



Tenmile Rural Fire District  
158 Reston Rd, Tenmile OR 97481  
Phone: 541-679-1882  
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Position opens: May 1, 2024  
Position Closes: Open until filled.  
Interviews & Testing: Week of June 3, 2022

## SEASONAL FIREFIGHTER

### Job Description

Tenmile Rural Fire District is currently seeking highly motivated individuals who are passionate about serving the public and delivering the highest level of professional service as a firefighter.

The Firefighter position performs all-hazard response including fire suppression and prevention, Rescue, & EMS; applying skills and knowledge in the saving of life and property, driving and operating District vehicles and apparatus, maintains facilities and equipment, and performs other duties as assigned.

This position requires the ability to communicate effectively both verbally and in writing; understand and follow oral and written instructions; make good judgments, issue appropriate orders and act professionally and calmly in emergency situations; perform strenuous activities under hazardous and dangerous circumstances; establish and maintain effective working relationships with other employees, volunteers and the general public; instruct others in areas of expertise; prepare and complete accurate reports using proper grammar, spelling and mathematics.

### **DUTIES AND RESPONSIBILITIES:**

1. Respond to structure and wildland fires with assigned crew; lay and connect hose; maintain pumping apparatus; hold nozzles and direct water streams; raise and climb ladders; ventilate burning structures; enter buildings to evacuate occupants
2. Operate all types of fire operation and rescue equipment including portable fire extinguishers, pike poles, hand lines, smoke ejectors, salvage covers, forcible entry tools, aerial ladder equipment and emergency medical equipment.
3. Respond to emergency medical incidents such as auto accidents, gas system leaks and animals in distress; analyze patient needs and administer emergency medical until relieved by proper medical personnel.
4. Analyzing fire weather and topographical data and then predicting fire behavior
5. Recording and documenting pertinent information related to the emergency incident
6. Interacting with other agencies in a professional and cooperative manner
7. Performing under emergency conditions which may require strenuous exertion in the face of such handicaps as: smoke, high temperatures and steep terrain
8. Preserve evidence at fire scenes.

9. Participate in daily fire station housekeeping and summer station projects.
10. Perform search and rescue of individuals in hazardous environments including collapsed buildings, auto accidents, hazardous material spills and confined spaces.
11. Attend drill nights; perform drills with other staff; become familiar with district layout, established response routes and water systems
12. Provide public information on fire prevention
13. Inspecting and cleaning apparatus and equipment before and after use
14. Participates in frequent training sessions to maintain skills

### **MARGINAL FUNCTIONS**

1. Perform fuels mitigation and defensible Space around homes and structures using hand and power tools.
2. Perform related duties and responsibilities as required.

### **MINIMUM REQUIREMENTS**

- A. Must possess a valid Oregon driver's license with an insurable driving record.
- B. Must be at least 18 years of age.
- C. Must be in good physical condition.
- D. NFPA/DPSST Firefighter 1 **AND/OR** Wildland Interface Firefighter Type 2 (FFT2)

### **PREFERRED**

- A. Oregon Emergency Medical Responder/EMT or above
- B. At least 1 year of firefighting experience
- C. NFPA/DPSST Fire Apparatus Driver/Operator
- D. Wildland Interface Firefighter Type 1 (FFT1)

### **KNOWLEDGE, SKILLS, AND ABILITIES**

#### **Knowledge of:**

Principles, practices and procedures of modern firefighting and emergency rescue.  
Operation of fire apparatus, equipment, tools, devices, facilities and their proper use.  
Emergency medical assistance and CPR techniques.  
Basic life support procedures and techniques.  
Operation and basic maintenance of small motors.  
Basic rescue techniques and procedures.  
Basic techniques for handling hazardous materials.  
Basic mathematical principles.

#### **Ability to:**

Work under strict discipline and follow orders.  
Demonstrate mechanical aptitude as required in the operation of firefighting equipment.  
Demonstrate physical aptitude as required by essential functions.  
Read and understand technical materials, rules, regulations and procedures related to firefighting.  
Operate and perform basic service maintenance procedures on all firefighting equipment, both manually operated and motorized.  
Learn to analyze emergency situations and quickly determine effective courses of action.  
Learn to identify various hazardous materials.  
Retain presence of mind in emergency situations.  
Think and act quickly and effectively in emergencies.  
Understand and follow oral and written directions promptly and accurately.  
Operate and maintain voice radio equipment.  
Work in adverse physical locations and conditions.  
Perform heavy lifting and physical maneuvering.  
Establish and maintain effective working relationships with those contacted in the course of work.  
Maintain physical condition to perform essential duties as specified by firefighter certification.  
Maintain physical condition appropriate to the performance of assigned duties and responsibilities which may include the following:  
-- Performing life threatening firefighting activities in an emergency situation;  
-- Running, walking, crouching or crawling during emergency operations;  
-- Moving equipment and injured or deceased persons;  
-- Climbing stairs/ladders;  
-- Performing life-saving and rescue procedures;  
-- Walking, standing or sitting for extended periods of time; and  
-- Operating assigned equipment and vehicles.  
Effectively deal with personal danger which may include exposure to:  
-- Fire encompassed surroundings;  
-- Dangerous persons;  
-- Dangerous animals;  
-- Hazards of emergency driving;  
-- Hazards associated with traffic control and working in and near traffic; and  
-- Natural and man-made disasters.  
Maintain effective audio-visual discrimination and perception needed for:  
-- Making observations;  
-- Communicating with others;  
-- Reading and writing; and  
-- Operating assigned equipment and vehicles.  
Maintain mental capacity which allows the capability of:  
-- Exercising sound judgment and rational thinking under dangerous circumstances;  
-- Evaluating various options and alternatives and choose an appropriate and reasonable course of action; and  
-- Demonstrating intellectual capabilities during training and testing processes.

**Competencies:**

## Core Workforce Competencies

Professionalism – Demonstrates core values by being honest, respectful and positive.

Effective Communication – Expresses verbal and written thought in a clear and understandable manner.

Customer Focus – Demonstrates genuine concern and satisfies external and/or internal customers based on the CLV core purpose and values.

Adaptability – Able to effectively modify behavior to suit changing workforce demands.

Problem Solving – Solves problems by considering all causes, solutions and outcomes.

Productive Partnerships – Develops, maintains and strengthens partnerships with others.

Technical and Safety Expertise – Possesses a depth of knowledge, skill and ability in a technical (job) area.

## **HOURS OF WORK**

- Hours will typically be scheduled for 7-hour day shifts. Scheduled days will vary as this is a rotating variable hour position with regularly scheduled weekend work.
- Due to the unknown nature of emergency work hours will vary and shifts could be increased or decreased in duration by several hours.

## **COMPENSATION**

- Pay \$16.80-\$21/hour. Possible Conflagration deployment and extended hours/overtime. Minimum 24-32 hrs. week, very flexible if less work is preferred.
  - Base pay Type 2 FF/NFPA FF1 +3% for both
  - 5% increase for Wildland FFT1
  - 4% increase for EMR Licensure
  - 5% increase for NFPA Driver
  - 8% above base for Engine Boss
  - 8% above base for EMT and above